

**Table 14.10-- PAY DIFFERENTIALS AND COST OF LIVING INDEXES FOR
FEDERAL EMPLOYEES IN HAWAII RELATIVE TO WASHINGTON, D.C.,
BY COUNTY: 1990 TO 1997**

Effective Date	Allowance category 1/	Honolulu	Hawaii	Maui	Kauai
	ALLOWANCE RATES				
February 15, 1990	Local retail 2/	22.5	15.0	20.0	17.5
	Commissary, exchange 2/	12.5	...	20.0	17.5
June 18, 1993	Local retail	22.5	15.0	20.0	17.5
	Commissary, exchange	15.0	...	...	17.5
March 28, 1994	Local retail	22.5	15.0	22.5	20.0
	Commissary, exchange	17.5	...	...	...
October 10, 1995	Local retail	22.5	15.0	22.5	20.0
	Commissary, exchange	17.5	...	...	...
November 21, 1996	Local retail	22.5	15.0	22.5	20.0
	Commissary, exchange	17.5	...	...	...
March 25, 1997	All employees 3/	22.5	15.0	22.5	22.5
December 2, 1997	All employees	22.5	15.0	22.5	22.5
	INDEXES				
March 25, 1997	Cost of Living Index 9/	121.95	119.53	121.36	111.89

1/ Based on access to military commissary and exchange facilities. "Local retail" refers to Federal employees who purchase goods and services from private retail establishments; "commissary, exchange," to Federal employees who have unlimited access to and who use military commissary and exchange facilities.

2/ Authorized allowance rate, expressed as a percentage differential, effective February 15, 1990 and reaffirmed January 8, 1993.

3/ Washington, D.C. living costs=100. Based on a survey of comparative costs for Federal employees in February 1996. The Survey was conducted and indexes calculated by Runzheimer International. The detailed methodology is described in the *Federal Register*: March 25, 1997. For previous Index, see *State of Hawaii Data Book 1996*, Table 14.13.

Source: U.S. Office of Personnel Management, "Nonforeign Area Cost-of-Living Allowances," *Federal Personnel Manual System*, FPM Letter 591-51 (1990), "Cost-of-Living Allowances and Post Differentials (Nonforeign Areas); Advance Notice of Proposed Rulemaking; Proposed Rule," *Federal Register*, Vol. 56 No. 38, Part II, February 26, 1991, pp. 7902-7986; and "Cost-of-Living Allowances and Post Differentials (Nonforeign Areas); Final Rule," *Federal Register*, Vol. 57, No. 237, December 9, 1992, pp. 58123-58124; For 1995-97, Federal Register Online via GPO Access <<http://www.wais.access.gpo.gov>>, Ibid. Vol. 60, No. 174, pp. 46749-46750; Ibid. Vol. 61, No. 226, pp. 59173-59178; Ibid. Vol. 62, No. 57, pp. 14187-14189; Ibid. Vol. 62, No. 231, pp. 63630-63631.